

Date: 08/25/2022

To: University of Kansas Medical Center Police department

From: Kansas Fraternal Order of Police Lodge #37

Subject: MOA Addendum regarding the inclusion of University Master Patrol Officers

The Lodge and Medical Center agree to facilitate the inclusion of University Master Patrol Officer in areas specified below in relation to Articles 1, 14, and 19.

1. Article 1

a. "Designation of University Master Patrol Officer and Detective" will be included with the "University of Kansas Police Officers" position classification.

2. Article 14

a. Section 6: An officer with a Master Patrol Officer designation may volunteer for supervisor overtime for reasons of professional development.

MPO may be assigned as the supervisor in an emergency. Emergency is defined as no Sergeant or Corporal is available due to vacation, sick call of training. It is not an emergency if all the sergeants or corporals are sent to week long training.

MPO's cannot be forced to take Supervisor overtime if a Corporal or Sergeant is available.

3. Article 19

a. The phrase "Under certain circumstances, Officers (or equivalent rank) may elect to serve as PTOs" will not be in effect.

b. The term "Master Patrol Officers" will be included with Police Corporals as trained and certified as PTOs.

c. Section 1: the phrase "the Police Training Officer is open to any employee off probation" will not be in effect.

d. Section 2: the phrase “consideration will be given first to Corporals who are available” will not be in effect.

4. In the event a Corporal leaves their shift by attrition and no other Corporals are assigned to that shift, any officer with a Master Patrol Officer designation on that shift may volunteer to take on supervisory duties on the Sergeant’s days off. Requests shall be determined in accordance with the employee’s seniority. If no officers with a Master Patrol Officer designation volunteer, the officer with a Master Patrol Officer designation with the most seniority will be assigned. The assigned officer with a Master Patrol Officer designation will take over the former Corporal’s days off. In accordance with Chief Darlene Santiago’s email, the Sergeant will continue to split the weekend regular days off. Officers with a Master Patrol Officer designation cannot be assigned command duties during shift while already assigned to train a recruit the same day.

5. The department shall compensate any officer with a Master Patrol Officer designation performing the supervisor function at an additional rate of \$1.50 (one dollar fifty cents) per hour in addition to their regular hourly pay rate for the actual hours the officer with a Master Patrol Officer designation is actively engaged in a command assignment.

This addendum will be in effect as long as the Master Patrol Officer designation is in place or be place permanently into the MOA.

A/Ch. of Police BLC

Chief of Police or Designee

[Signature] 8-25-22

FOP Lodge 37 President or Designee